



Member's Code of Conduct

As a Club operated primarily by volunteers for the benefit of its members, all members of The Port Bouvard Recreation & Sporting Club Inc. ("**the Club**") have an individual and collective responsibility to contribute in a positive way to the operations of their Club.

The Club Member's Code of Conduct applies equally to members and their guests, including players from other Clubs visiting the Club for sporting competitions and social functions.

On The Club Site

1. Players must display respect to their teammates, and opponents, and play the game within the Club Laws and/or Conditions of Play, to the highest degree of sportsmanship and honesty.
2. Players will not engage in offensive or abusive language, dissent, conduct unbecoming, or actions which would bring the game of [sport] or the Club into disrepute.
3. Spectators on the banks will conduct themselves in a manner that ensures that players are not distracted.

Within the Clubhouses

1. Members, family and guests are encouraged to enjoy the hospitality of the Club without fear of acts of discrimination, racial vilification or verbal abuse.
2. Members, family and guests will ensure that the comfort of other patrons is not unreasonably disturbed.
3. Members, family and guests will respect other patrons and will conduct themselves in a manner that will not cause offense.
4. Abusive or offensive language is not permitted within the Clubhouse or its surrounds.
5. Members, family and guests, when consuming alcohol, will do so responsibly, and will accept any staff or licensee decision to amend behaviour or discontinue the serving of alcohol without complaint.

Dress Code

Neat dress standards are important. Please refer to Dress Code notice on the notice board at the Club entrance.

Smoking – refer to Tobacco Products Control Act (2009)

1. Smoking is not permitted in the Clubhouse or within five (5) metres of any entrance.
2. Smoking is not permitted on any green where competitions are being played under the auspices of the Club.
3. Smokers must dispose of butts correctly.
4. Members are to respect the rights of other members who wish to smoke in allowable areas.

Social Media and Electronic Communication

There are legal implications when Club members use social media and electronic communication, including:

Copyright infringement - content on the internet is not necessarily available for use by anyone.

Privacy and Confidentiality - using personal information without permission that can reasonably identify an individual.

Defamation - where content is published or broadcast that injures a third party's reputation.

1. Social Media includes, but is not limited to:
 - Social networking sites such as Facebook, Twitter, LinkedIn, Pinterest etc
 - Instant messaging such as SMS, Snapchat, WhatsApp etc
 - Video/photo sharing such as YouTube, Instagram, Flickr, TikTok etc
 - Blogs/micro-blogging such as Tumblr, Wordpress, Blogger etc
 - Online encyclopedias such as Wikipedia
 - Online Reviews such as Google Reviews etc
 - Podcasts such as iTunes, Spotify etc
 - Online multiplayer gaming platforms
 - Online voting or polls
 - Public and private online forums and discussion boards
 - Any other technologies that will allow individuals to upload and share content.
2. The Club recognises that members may engage in social media; however, all members should be aware of the potential for other members and the general public to access social media content which can be taken out of context or misused.
3. All Club references in social media will be treated as public 'comment'.
4. No content should be posted/linked to; or statements made that are misleading, false or likely to injure a person's reputation or bring our Club into disrepute. Examples include, but are not limited to:
 - Information or photos of a sensitive nature such as accidents, incidents or controversial behaviour
 - Content that contains illegal or indecent content such as defamatory, vilifying or deceptive content
 - Material that is subject to copyright laws
 - Material that is offensive, discriminatory, harassing, intimidating, embarrassing, racist, sexist, bullying in nature, sexually explicit or otherwise inappropriate
5. Any abusive, discriminatory, intimidating, misleading or offensive statements on the Club's social media will not be tolerated. Offending posts will be removed and those responsible will be blocked from the site.
6. When sharing information or posting material on public websites connected to the Club, members must follow the following guidelines for electronic communication:
 - It should be restricted to Club matters
 - It must not offend, intimidate, humiliate or harass another person
 - It must not be misleading, false or injure the reputation of another person

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- It should respect and maintain the privacy of members
 - It must maintain the privacy of the Club's confidential information
 - It must not use any branding from the Club or another Club/team without the appropriate approval being obtained in writing by the Board of Management.
 - It must not bring the Club into disrepute
7. Members who do not abide by the above requirements may be found in breach of the Member's Code of Conduct Policy and as a result may be liable for a claim of misconduct, under the Club Constitution.
 8. All members have an obligation to report any social media postings that may be subject to bringing the Club into disrepute.

Member Disputes

1. All members must follow the Club Constitution, Policies and By-laws to handle any disputes with another member or with the management committee of the Club.
2. Any member dispute in which the management committee, in good faith, determine to be detrimental to the Club and/or the enjoyment of the Club by other members, will be dealt with under the disciplinary procedures provided for in the Club Constitution. This includes but is not limited to: Actions resulting in claims of bullying/harassment; physical altercations; and discriminatory behaviour.

All members are to have read and understood this Member's Code of Conduct Policy and will abide by it as a member of the Club.

The President and Committee of the Club may take any action considered necessary on occasion of a reported breach of this Code of Conduct. Such action may include referral to the Club or related sporting association if the Committee deems this appropriate. Any member found in breach of this Code of Conduct may be liable for a claim of misconduct, under the Club Constitution.

Members must also abide by the Club Code of Conduct, posted on the entrance which includes Responsible Service of Alcohol.